

United States

**COMBINED DECLARATION AND  
POWER OF ATTORNEY FOR PATENT APPLICATION**

Docket No. \_\_\_\_\_

As a below named inventor, I hereby declare that :

My residence, post office address and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

**COMPUTER-ASSISTED SYSTEM FOR DESIGNING TRAINING PROGRAMS**

the specification of which was filed as PCT International Application No PCT/IB01/00751 on 1 May 2001.

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose information which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, §1.56(a).

I hereby claim foreign priority benefits under Title 35, United States Code, §119 of any foreign application(s) for patent or inventor's certificate or any PCT international application(s) designating at least one country other than the United States of America listed below and have also identified below any foreign application(s) for patent or inventor's certificate or any PCT international application(s) designating at least one country other than the United States of America filed by me on the same subject matter having a filing date before that of the application(s) on which priority is claimed :

**Prior Foreign/PCT Application(s)**

Application No.	Country	Filed	Priority Claimed
			None

I hereby claim the benefit under Title 35, United States Code, §120 of any United States application(s) or PCT international application(s) designating the United States of America that is/are listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in that/those prior application(s) in the manner provided by the first paragraph of Title 35, United States Code, §112, I acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, §1.56(a) which occurred between the filing date of the prior application(s) and the national or PCT international filing date of this application:

United States

**Prior U.S./PCT Applications:**

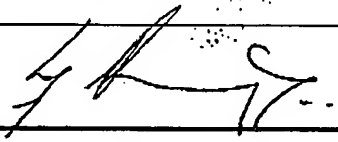
(U.S. Application No.)		(U.S. Filing Date)	(Status-patented/pending/abandoned)
PCT/IB01/00751	1 May 2001	--	PENDING
(PCT Application No.)	(Filing Date)	(U.S. No.)	(Status-patented/pending/abandoned)

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

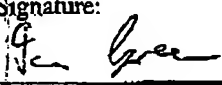
**POWER OF ATTORNEY:** As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith: H. Robert Henderson, Reg. No. 18,486; Michael O. Sturm, Reg. No. 26,078; John E. Cepican, Reg. No. 26,851; Richard L. Fix, Reg. No. 28,297; William H. Wright, Reg. No. 26,424; Daniel B. Greenwood, Reg. No. 35,885.


Address all telephone calls to :  
Address all correspondence to :

Michael O. Sturm 515 244 2866  
Sturm & Fix LLP  
206 Sixth Avenue, Suite 1213  
Des Moines, Iowa 50309-4076  
USA

<b>Full name of first inventor:</b> ANNESWAMY, Rajesh, Shanmukha	
Inventor's Signature: 	Date: 22-SEP-2003
Residence: 56 Grand Montfleury - 1290 Versoix (Switzerland)	
Country of Citizenship: Indian	
Post office Address: 56 Grand Montfleury - 1290 Versoix (Switzerland)	

Unites States

<b>Full name of second inventor:</b> GREEN, Ian	
<b>Inventor's Signature:</b> 	<b>Date:</b> 22 Sept 03
<b>Residence:</b> 2A, Chemin du Cossy - 1260 Nyon (Switzerland)	
<b>Country of Citizenship:</b> Australia	
<b>Post office Address:</b> 2A, Chemin du Cossy - 1260 Nyon (Switzerland)	

<b>Full name of third inventor:</b> MAHENDREN, Sanmugan	
<b>Inventor's Signature:</b> 	<b>Date:</b> 15 Oct. 03
<b>Residence:</b> Chemin Grœuet - 1233 Bernex (Switzerland)	
<b>Country of Citizenship:</b> Switzerland	
<b>Post office Address:</b> Chemin Grœuet - 1233 Bernex (Switzerland)	